

**2025 National Conference**  
November 1-5, 2025  
Windsor, Ontario



	Saturday, November 1	Sunday, November 2	Monday, November 3	Tuesday, November 4	Wednesday, November 5
7:00					
7:30					
7:45		Breakfast 7:45 am - 8:45 am		Bus to Detroit	Breakfast 7:30 am - 8:30 am
8:00					
8:15	CMI Workshop Breakfast				The Power of a Positive Team: Fueled by P.A.S.S.I.O.N. Passion Graham, CCM Lori LeBard, CCM
8:30		Awards Ceremony 8:45 am - 9:45 am	8:45 am - 9:30 am Coffee available Board buses		
8:45					Breaking Barriers and Building Confidence Lindsay Zubek 9:30 am - 10:30 am
9:00		Conference Welcome	Travel to Essex Golf & Country Club 9:30 am - 10:15 am		
9:15	Leading from Within – Mindful Emotional Resilience Laurie Martin CMI Workshop	“It’s Show Time”- How to Develop a Five Star Distinguished Member Club Experience John Formica Opening Keynote 10:00 am - 11:30 am	Breakfast and Tour Essex G&CC 10:15 am - 11:30 am		
9:30					
9:45					
10:00		AGM Registration	AI in Clubs Scott Rawcliffe 11:30 am- 12:30 pm		Sponsor Showcase 10:30 am - 1:30 pm
10:15					
10:30		AGM Lunch 12:00 pm - 1:00 pm		OFF SITE IN DETROIT Club Tours & Education (Capital Projects & Culture)	
10:45			GOLF TRACK		
11:00	CMAC Board Meeting & Leadership Forum		OTHER EDUCATION & TOURS TRACK		
11:15		New Board Meeting			
11:30		Break			
11:45		Turf Talk: Secrets from the Field Panel Concurrent Session 1:30 pm - 2:30 pm			Club Roundtables 1:30 pm - 2:30 pm
12:00		Difficult Conversations - Ending Employment Concurrent Session 1:30 pm - 2:30 pm			
12:15		Break 2:30 pm - 3:00 pm			
12:30		Session Coming Soon!	Golf Day 12:30 pm		This Is Day One: Creating Cultures Of Leadership Drew Dudley 2:30 pm - 4:00 pm
12:45		Wellness Trends Panel Concurrent Session 3:00 pm - 4:00 pm			
1:00					
1:15					
1:30					
1:45					
2:00					
2:15					
2:30					
2:45					
3:00					
3:15					
3:30					
3:45					
4:00		Making Sense of the People Puzzle Caroline Rochon 4:00 pm - 5:30 pm		Bus to Windsor	
4:15					
4:30					
4:45					
5:00					
5:15					
5:30					
5:45					
6:00	Newbee Session				
6:15					
6:30					
6:45	Welcome Reception Caesars Windsor		Club Tour Windsor Yacht Club		President’s Dinner Beach Grove Golf & Country Club
7:00					
7:30					
8:00					
8:30					
9:00					
9:30					
10:00					

Program is subject to change.

